

PROPOSED REVISION

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COMMUNITY RELATIONS

Notification of Threats of Violence or Harm

Students and school employees who are subjects of ~~significant, credible~~ threats of violence or ~~physical~~ harm shall be notified of the threats in a timely manner. Parents/guardians shall be included in notifications to students who are subjects of threats of violence or ~~physical~~ harm. If there is a specific and significant threat to the health or safety of a student or other individuals, the district may disclose information from education records to appropriate parties whose knowledge of the information is necessary. ~~Where appropriate, district administrators shall notify other district staff of such threats and related behavior and information.~~ Timing and ~~Details~~ of the notices ~~s~~ will be as extensive as permitted by the federal Family Educational Rights and Privacy Act (FERPA), other legal limitations, and the circumstances.

“Threats of violence and harm” means direct or indirect communications by any means of the intent to inflict physical harm upon a specific individual or individuals or that place a person in fear of the imminent likelihood of serious harm.

The district will assess and address potential threats of violence or harm in a manner consistent with the district’s threat assessment policy, other safety policies, and comprehensive safe school plans.

If the district determines a person poses a threat~~s~~ of violence or ~~physical~~ harm to against district property, students, employees, or others, the district may administer relevant district will be subject to discipline policies and may be referred to an in-district threat assessment team and/or the appropriate community agencies including law enforcement and mental health services. District staff will work with in-district and community-based professionals and services in all relevant areas of expertise to address threats of violence or harm, those threatened, and those making the threats. Necessary information about the person making the threat will be communicated by the principal to teachers and staff, including security personnel.

State law provides the district, school district directors, and district staff with immunity from liability for providing notice of threats in good faith. Persons who make a knowingly false notification of a threat are subject to appropriate discipline policies and may be referred for prosecution.

The superintendent ~~will~~ is directed to develop and implement procedures consistent with this policy ~~and state and federal law.~~

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Cross references:	Board Policy 2210	Special Education and Related Services for Eligible Students
	Board Policy 2211	Education of Students with Disabilities under Section 504 of the Rehabilitation Act of 1973
	Board Policy 3143	District Notification of Juvenile Offenders
	Board Policy 3204	Prohibition of Harassment, Intimidation and Bullying
	Board Policy 3225	School-Based Threat Assessment (NEW)
	Board Policy 3240	Student Conduct Expectations and Sanctions
	Board Policy 3300	Student Discipline
	Procedure 4316P	Notification of Threats of Violence or Harm
	Board Policy 5270	Disciplinary Action and Discharge
Legal references:	RCW 28A.320.128	Notice and disclosure policies—Threats of Violence—Student conduct—Immunity for good faith notice—Penalty
	Chapter 392-400 WAC	Student Discipline
	Family Educational Rights and Privacy Act	
	34 C.F.R. Part 99	FERPA Regulations

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